



Vision Plan

What it's all about

What is it for? This plan is designed to help employees pay for vision care and materials for themselves and their dependents.

How Does It Work? The vision plan helps pay for eye exams and materials such as frames, lenses, and contacts. Use a participating provider to get maximum benefits from the plan. You may use any provider you wish in this plan. However, you will receive special pricing when you utilize an **EyeMed network vision provider**.

| Service/Category | EyeMed Select Network | Out of Network |
|--|---|--------------------------|
| Deductibles | | |
| | \$20 Exam | No deductible |
| | \$20 Eye Glass Lenses | |
| Annual Eye Exam | Covered in full | Up to \$30 |
| Lenses (per pair) | | |
| Single Vision | Covered in full | Up to \$25 |
| Bifocal | Covered in full | Up to \$40 |
| Trifocal | Covered in full | Up to \$55 |
| Lenticular | 20% discount | No benefit |
| Progressive | Standard: \$85 Premium: lens cost -20% and -\$100 allowance | NA |
| Std. Polycarbonate, Tint, Scratch Resistant, Anti-Reflective and Ultraviolet Coatings | Covered in full | NA |
| Contacts | | |
| Fit & Follow Up Exams | | |
| Standard | Standard: Member cost up to \$40 | No benefit |
| Premium (Allowance) | Premium: 10% off of retail | No benefit |
| Elective | Up to \$115 | Up to \$92 |
| Medically Necessary | Covered in full | Up to \$200 |
| Frames | \$100 | Up to \$45 |
| Frequencies (months) | | |
| Exam/Lens/Frame | 12/12/24 | 12/12/24 |
| | Based on date of service | Based on date of service |

Tips for Maximizing your Benefit Dollars

Use an EYEMED network provider whenever possible to save. Go to www.eyemed.com and choose the "select" network when searching for a provider.

Walmart offers a 15% discount when you use our Walmart discount card. The service are then paid as out of network.

Don't forget that you may get a free eye exam every two years through the State Health plan. Check the Decision Guide for details and use a network provider for your health plan for that benefit.

Rules and Limitations: You may join the plan without any benefit limitation during a designated enrollment period such as new hire enrollment, open enrollment or qualifying event enrollment.

Dependents are eligible to age 26, regardless of marital or student status.

This is just a summary designed to help you understand the purpose of this coverage and how it works. It is not intended to provide every provision of the plan. Only the official plan documents govern the plan's operation.